Benefits of High-Quality Legal Representation Protects parents' and children's legal rights



Reduces delays in achieving permanency and helps children and families reach better, long-term outcomes



Promotes tailored case plans and services



Informs better judicial decision making



Saves jurisdictions money by reducing time children spend in foster care

# Structuring the system





## Benefits of a Centralized Legal Office

- Ensures consistent representation
- Allows attorneys to focus on legal representation
- Leverages resources and funding to support lawyers' work
- Supports systemic work
- Supports multidisciplinary practice
- Ensures a diverse workforce

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# Social Workers and Parent Mentors build bridges



#### Situations where the team is beneficial when the parent:

Example from Legal Aid Services of Oklahoma, Inc., Parent Defense

Has communication challenges
Is being bullied
Needs a GAL
Is distrustful
Has non-traditional beliefs
Has family dynamics issues

Has issues with visitation

Needs a review of their safety/treatment plan

Has complex trauma history

Has multiple treatment interventions

Has multiple relapses
Has issues with boundaries
Had a traumatic removal
situation
Is pregnant

#### **Engagement: Social Worker and Parent Mentor**

Example from Legal Aid Services of Oklahoma, Inc., Parent Defense Team

#### **Social Worker:**

Addresses cases from a social systems, social issues, social justice perspective

#### **Parent Mentor:**

Lived Expertise expert that has experienced what is considered as a hostile environment. Able to connect with the clients in a way that others cannot.

#### How do they engage and connect?

Example from Legal Aid Services of Oklahoma, Inc., Parent Defense Team



Meet with the client



Determine the client's strengths and needs



Explain child welfare case and court next steps



Help the client understand the agency's expectations and assist them with managing their response



Ensure the client understands what the attorney is saying to them



Provide as much information to the client is possible

Pre-petition
Social Work
Roles for
Family
reunification/
preservation

Attend conferences, admin. mtgs

Prepare clients for self advocacy with systems

Trouble shoot(access to services, engagement)

Advocacy to ensure timely reasonable efforts from the dept(referrals, exploring placement resources, transportation, etc)

Expanding referral sources for child welfare involved families

Crisis intervention and safety planning

Focus on relationship building and resiliency

#### Legal and social work collaboration

## Social workers can help child clients by:

- Relieving barriers to reunification,
- Engaging clients in their cases
- Assessing family members and other placement or permanency options
- Ensuring the child's individual needs are met through services or other supports

## Social workers can support parent clients by:

- Helping to access housing, mental health, and other stabilizing services
- Helping them to engage in services
- Helping them to strategize regarding permanency plans for their children

## Goal-setting examples

Assist with client-attorney and client-department communication Family time / Visitationadvocating for less restrictive/face to face Housing- locating programs for client to apply / walking them through it Incarcerated parentencouraging participation and contact

Advocacy for transportation to necessary appointments and visits Child welfare system navigation and explaining the court process

Assist attorneys in highlighting lack of reasonable efforts Substance
Treatment-encourage client
to engage in treatment/
assist in finding alternative
placements

Natural supports-assist family members in finding and engaging family, friends, and community to create a strong support network Assist attorneys in assessing competency/cognitive level of client, and confidentially identifying any unaddressed mental health issues

### Short-term interdisciplinary support

See "Building Core Capabilities for Life" article by Harvard's Center on the Developing Child:

https://developingchild.harvard.edu/resources/building-core-capabilities-for-life/

Interdisciplinary support on the legal team is designed to be short term, not to increase system dependence but instead to promote client's own system navigation abilities. Focus is on assisting clients with discrete goals, teaching self-advocacy skills, modeling effective communication, and coaching them in their practice of those skills.

Triaging immediate needs may involve reducing certain stressors in client's life to increase their capacity to manage their case. We do warm hand-off referrals.

We are looking for natural supports, community-based providers, family finding, and encouraging the growth and strengthening of the family's circles of support.

#### Parent Mentor

- Difference between a parent ally and social worker
- Benefits of a Parent mentor or ally on your team
  - Confidentiality
  - Testifying in court
- What do you need to support a parent ally
  - healing and trauma supports
  - onsite assistance for secondary trauma
  - payment and caseload

#### Parent Partners (Advocates)

Jeremy Loudenback, (January 7, 2021) The Imprint, Why These Parents Returned to a System That Took Their Kids Away.

"We're also the living example to these parents that the dependency system — which appears to tower over them, that is so overwhelming, that is so often fearbased — can be overcome." Pari Lucero.

Parent partners working with the Los Angeles Dependency Lawyers assist the court-appointed attorneys by helping their clients complete court-ordered classes, connect to social services and feel supported during the process.



## Iesha - LSNJ Parent Ally

https://www.lsnj.org/PovertyInFocus.aspx?v=lesha